## **CAIRN HOMES PLC (the 'Company')** 2024 Annual General Meeting Proxy Results

Each of the resolutions proposed at the Company's Annual General Meeting, held on 10 May 2024, was passed by way of poll. Details of the resolutions are contained in the 2024 Notice of Annual General Meeting, which is available on the Company's website.

		VOTES FOR		VOTES AGAINST		VOTES WITHHELD
		No.	%	No.	%	No.
Resolution 1	To receive and consider the Accounts for the year ended 31 December 2023 together with the reports of the Directors and Auditors thereon and a review of the affairs of the Company	420,263,449	100.00%	-	0.00%	1,485,110
Resolution 2	To receive and consider the Remuneration Committee Report (other than the Remuneration Policy) for the year ended 31 December 2023	386,097,162	93.24%	27,973,377	6.76%	7,678,020
Resolution 3	To receive and consider the Remuneration Policy of the Company	412,447,830	99.61%	1,622,709	0.39%	7,678,020
Resolution 4	To declare a final dividend of 3.2cent per ordinary share for the year ended 31 December 2023	421,748,559	100.00%	-	0.00%	-
Resolution 5(a)	Re-appointment of John Reynolds	417,815,564	99.07%	3,932,995	0.93%	-
Resolution 5(b)	Re-appointment of Michael Stanley	420,972,933	99.82%	775,626	0.18%	-
Resolution 5(c)	Appointment of Richard Ball	420,972,933	99.82%	775,626	0.18%	-
Resolution 5(d)	Re-appointment of Gary Britton	419,625,122	99.50%	2,123,437	0.50%	-
Resolution 5(e)	Re-appointment of Giles Davies	419,279,399	99.41%	2,469,160	0.59%	-
Resolution 5(f)	Re-appointment of Linda Hickey	417,765,494	99.06%	3,983,065	0.94%	-
Resolution 5(g)	Re-appointment of Orla O'Gorman	420,547,210	99.72%	1,201,349	0.28%	-
Resolution 5(h)	Re-appointment of Julie Sinnamon	420,367,451	99.67%	1,381,108	0.33%	-
Resolution 6	To authorise the Directors to determine the remuneration of the Auditors	414,621,168	98.31%	7,127,390	1.69%	1
Resolution 7	To authorise the Directors to allot shares	408,203,184	96.79%	13,545,374	3.21%	1
Resolution 8	Disapplication of pre-emption rights (allotment of up to 5% for cash, other specified allotments and for legal/regulatory purposes)	421,667,460	99.98%	81,099	0.02%	-
Resolution 9	Disapplication of pre-emption rights (allotment of up to an additional 5% for acquisitions/specified capital investments)	421,667,460	99.98%	81,099	0.02%	-
Resolution 10	Authority to make market purchases	414,652,451	98.35%	6,958,631	1.65%	137,477
Resolution 11	Authority to set price range for re-allotment of treasury shares	421,748,559	100.00%	-	0.00%	, <u>-</u>
Resolution 12	To authorise the convening of certain general meetings by 14 days' notice	412,092,686	97.71%	9,655,872	2.29%	1
Resolution 13	Cancellation of the founders shares, deferred shares and A ordinary shares	421,656,260	100.00%	-	0.00%	92,299
Resolution 14	Amendments to the memorandum and articles of association	421,748,559	100.00%	-	0.00%	-

## Notes:

- A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "For" and "Against" a Resolution.
  Any proxy appointments which gave discretion to the Chairman have been included in the "For" totals.